



Consultancy for Implementation of a Project for “Strengthening the Coalition for WHRDs Tanzania’s Financial System and Management, Personnel and Equipment”

1.0 Introduction

Coalition for Women Human Rights Defenders Tanzania (CWHRDs TZ); is a Non-Governmental Organization which has been registered under NGOs Act 2002 and based in Dar es Salaam, Tanzania. It is an affiliation of women who decided to come together to defend WHRDs who promote and protect human rights. Since its inception in 2019, the Coalition has established itself as the premier defender of women human rights defenders in Tanzania, it has registered members who report to the Secretariat in Dar es Salaam, the members are from Tanzania Mainland and Zanzibar for the purposes of smoothing its operation.

In implementing its five years’ strategic plan (2022-2026) which aimed to see "A Tanzania in which all women and girls are free from all sorts of human rights abuses" the Coalition is committed to build WHRDs movement and promote safer working environment focusing on four geographical zones with the targeted group of women human rights’ defenders.

CWHRDs TZ is committed to achieve results envisaged in its Strategic Plan through Strengthening the Coalition for WHRDs Tanzania’s Financial System and Management, Personnel and Equipment.

2.0 Objectives

2.1 Overall objective

The overall objective of the consultancy is to strengthen the Coalition for WHRDs Tanzania’s Financial System and Management, Personnel and Equipment”

2.2 Specific Objectives



Improve financial skills and managements of the staff of the coalition.

Improve financial systems of the secretariat of coalition for WHRDs Tanzania.

Support Personnel of the secretariat of the coalition for WHRDs Tanzania.

3.0 Qualification and Experience

At the minimum, the consultant must have relevant qualifications including but not limited to:

- i.** Excellent Accounting and financial management skills.
- ii.** Knowledge and skills on different financial management packages
- iii.** Experience in assuming related activities including installation of financial packages, financial management training and coaching.

4.0 Mode of Application

Prospective applicants should submit a one-page cover letter expressing motivation to the above positions and CV highlighting relevant experience to cwhrdstz@gmail.com by 30/11/2022.

Note: Only short-listed applicants will be contacted.